

## Profile of a non-Disciple-Making Church and a Disciple-Making Church

Describing a “non-disciple-making” culture helps us see the size of our crisis in terms of the lack of a disciple-making culture.

Underline the phrase on each column that best describes your church.

	<b>Non-Disciple-Making Church</b>	<b>Disciple-Making Church</b>
1. Bible study	Without real application, discussing truths and insights	Set aside significant time for application
2. Cell or small group structure	Without subgroups, without care and individualized depth.	Subgroups. The leader discipled 2-3 subgroup leaders and they discipled 2-3 members of their subgroups (micro cells).
3. Leadership formation	No substantive leadership formation	With subgroups, assistant leaders are discipled by the leader
4. Training	Teaching (focus on content), without training)	Vision, practice and clear commitment to training (DICES: demonstration, instruction, confirm in action, evaluation and supervise)
5. Identity of disciple (apprentice)	Limited to new converts, sometimes extended to youth	Every pastor and leader is a disciple (apprentice). As with the Great Commandment, the vertical (with God) is joined with the horizontal (human), having a human mentor / discipler.
6. Discipled Identity	Those who work with new converts.	Every pastor and leader is a discipler, multiplying.
7. Leader as a connecting “joint” (Eph 4.16)	Leaders are organizational ties, joining one part of the body with another.	Leaders are organizational and <u>organic</u> ties (committed and personal discipling / mentoring relationships), joining one part of the body with another
8. Sunday message	Message without follow-up and without preparation on the listeners’ part	A time dedicated to application and accountability. This may be in the cell. Another option would be a time (3 minutes?) of application in pairs after the message; and a time (3 minutes?) to share about one’s application at the beginning of the following Sunday’s message.
9. Accountability	Without accountability from one week to the next.	Accountability in the subgroup, possibly in the three minutes before the Sunday message, in mentoring and counseling.
10. Preparation or homework	No culture of preparation or homework	A culture of preparation or homework: in worship, in the cell, counseling, in retreats and seminars and special events (1Co 14.26).
11. Sunday School or Leadership School	Many churches don’t even have this. Where it exists, the focus is on content.	With discipleship, with subgroups, committed relationships, preparation, application and accountability.

12. Numeric growth	Small. Mentality of addition.	Missional church. Multiplying mindset. Intentional integrated evangelism and disciple-making.
13. Church budget	Prioritizes the church's buildings and programs	Prioritizes making disciples, evangelism and missions